VISION
Opera Omaha’s Holland Community Opera Fellowship (HCOF) is transformational, and as a result supports the creation of an inventive, creative, empathetic and inclusive community that inspires joy, self-discovery, kinder discourse, and opportunity for all.

BELIEFS
• Finding different ways to engage both the artists and the community expands the experience of Opera
• Collaboration is at the core of the work of HCOF
• Opera Omaha should be accessible to anyone and welcoming to everyone
• HCOF partners are experts in their communities, and we rely on them to identify the needs of the people they serve
• The HCOF — work is vital to the future of Opera Omaha
  — supports diverse needs for arts experiences, education, and appreciation
  — creates a safe, trusted space for creative exploration
  — requires a holistic approach to professional development
  — is unique in the world of opera
  — is a unique contribution to Omaha
  — builds empathy

STRATEGIES
• Build relationships and engage in collaboration with community partners
• Actively highlight stories of the impact on individuals resulting from HCOF work
• Empower individuals to explore their own creativity through the many facets of opera including music, design, and storytelling
• Collaboratively identify priority issues and programming that amplify and augment the mission of community partners
• Empower a diverse and representative HCOF Community Panel

RESULTS
• New individuals, organizations, and communities become aware of Opera Omaha through Fellowship programming
• Opera Omaha’s brand extends beyond the mainstage
  — Expand and enrich the perspective of stakeholders
  — Long time patrons embrace the role of Opera Omaha to include civic responsibility and fostering of a creative class
• Programming increases the number of people who experience Opera Omaha and expands the diversity of individuals, communities, and neighborhoods served
• Creation of responsive programming that acknowledges the specific strengths of each participating individual or community partner
• Collaborating with HCOF creates the opportunity for the safe expressions for a full range of emotions from joy to sadness.
• Interconnectedness and collaborative possibilities are enhanced among the HCOF Community Partners
• Fellows take the skills they have developed and mastered and share them with other organizations, individuals, and communities
• Increase in the number and diversity of qualified applicants to the HCOF
• The HCOF — expands and grows the reputation of Opera Omaha locally and nationally
  — serves as a blueprint for other organizations to build from
  — generates increased diversified and dedicated funding
  — inspires and cultivates a diverse, empathetic, and creative community in Omaha

VALUES
Collaborative   Expressive   Responsive
Creative   Innovative
Engaging   Respectful

THEORY OF CHANGE