

**VISION**

Opera Omaha’s Holland Community Opera Fellowship (HCOF) is transformational, and as a result supports the creation of an inventive, creative, empathetic and inclusive community that inspires joy, self-discovery, kinder discourse, and opportunity for all.

**BELIEFS**

- Finding different ways to engage both the artists and the community expands the experience of Opera
- Collaboration is at the core of the work of HCOF
- Opera Omaha should be accessible to anyone and welcoming to everyone
- HCOF partners are experts in their communities, and we rely on them to identify the needs of the people they serve
- The HCOF
  - work is vital to the future of Opera Omaha
  - supports diverse needs for arts experiences, education, and appreciation
  - creates a safe, trusted space for creative exploration
  - requires a holistic approach to professional development
  - is unique in the world of opera
  - is a unique contribution to Omaha
  - builds empathy

**STRATEGIES**

- Build relationships and engage in collaboration with community partners
- Actively highlight stories of the impact on individuals resulting from HCOF work
- Empower individuals to explore their own creativity through the many facets of opera including music, design, and storytelling
- Collaboratively identify priority issues and programming that amplify and augment the mission of community partners
- Empower a diverse and representative HCOF Community Panel

**VALUES**

Collaborative	Expressive	Responsive
Creative	Innovative	Transformational
Engaging	Respectful	Pride in Service

**RESULTS**

- New individuals, organizations, and communities become aware of Opera Omaha through Fellowship programming
- Opera Omaha’s brand extends beyond the mainstage
  - Expand and enrich the perspective of stakeholders
  - Long time patrons embrace the role of Opera Omaha to include civic responsibility and fostering of a creative class
- Programming increases the number of people who experience Opera Omaha and expands the diversity of individuals, communities, and neighborhoods served
- Creation of responsive programming that acknowledges the specific strengths of each participating individual or community partner
- Collaborating with HCOF creates the opportunity for the safe expressions for a full range of emotions from joy to sadness.
- Interconnectedness and collaborative possibilities are enhanced among the HCOF Community Partners
- Fellows take the skills they have developed and mastered and share them with other organizations, individuals, and communities
- Increase in the number and diversity of qualified applicants to the HCOF
- The HCOF
  - expands and grows the reputation of Opera Omaha locally and nationally
  - serves as a blueprint for other organizations to build from
  - generates increased diversified and dedicated funding
  - inspires and cultivates a diverse, empathetic, and creative community in Omaha